

# Morningstar® US Markets ESG Enhanced Index<sup>SM</sup>

## 19-Dec-25

The index aim to minimize the environmental, social, and governance risk of a portfolio and achieve a targeted reduction in carbon emissions intensity, while delivering diversified exposure similar to a parent benchmark, with limits on tracking error. The index takes a holistic approach to portfolio construction and active risk control within a constrained optimization framework, using a forecast of covariance of asset returns to control the tracking error of the index portfolio.

**For More Information:**  
<http://indexes.morningstar.com>  
 US: +1 312 384-3735  
 Europe: +44 20 3194 1082

### Top 50 Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
NVIDIA Corp	NVDA	United States	Technology	7.184
Apple Inc	AAPL	United States	Technology	7.036
Microsoft Corp	MSFT	United States	Technology	6.419
Alphabet Inc	GOOGL	United States	Communication Services	5.76
Amazon.com Inc	AMZN	United States	Consumer Cyclical	3.824
Broadcom Inc	AVGO	United States	Technology	3.08
Meta Platforms Inc	META	United States	Communication Services	2.101
Tesla Inc	TSLA	United States	Consumer Cyclical	2.0
JPMorgan Chase & Co	JPM	United States	Financial Services	1.605
Visa Inc	V	United States	Financial Services	1.386
Mastercard Inc	MA	United States	Financial Services	1.376
Eli Lilly and Co	LLY	United States	Healthcare	1.311
Cisco Systems Inc	CSCO	United States	Technology	1.228
Linde PLC	LIN	United States	Basic Materials	1.01
Netflix Inc	NFLX	United States	Communication Services	0.926
The Home Depot Inc	HD	United States	Consumer Cyclical	0.915
Berkshire Hathaway Inc	BRK/B	United States	Financial Services	0.832
International Business Machines Corp	IBM	United States	Technology	0.789
Johnson & Johnson	JNJ	United States	Healthcare	0.743
Walmart Inc	WMT	United States	Consumer Defensive	0.66
Advanced Micro Devices Inc	AMD	United States	Technology	0.654
PepsiCo Inc	PEP	United States	Consumer Defensive	0.624
Oracle Corp	ORCL	United States	Technology	0.595
Citigroup Inc	C	United States	Financial Services	0.594
Thermo Fisher Scientific Inc	TMO	United States	Healthcare	0.585
Palantir Technologies Inc	PLTR	United States	Technology	0.571
Danaher Corp	DHR	United States	Healthcare	0.57
Lowe's Companies Inc	LOW	United States	Consumer Cyclical	0.562
The Walt Disney Co	DIS	United States	Communication Services	0.554
Welltower Inc	WELL	United States	Real Estate	0.541
McKesson Corp	MCK	United States	Healthcare	0.539
UnitedHealth Group Inc	UNH	United States	Healthcare	0.538
Prologis Inc	PLD	United States	Real Estate	0.527
Bank of America Corp	BAC	United States	Financial Services	0.501
Qualcomm Inc	QCOM	United States	Technology	0.497
Booking Holdings Inc	BKNG	United States	Consumer Cyclical	0.478
Lam Research Corp	LRCX	United States	Technology	0.456
O'Reilly Automotive Inc	ORLY	United States	Consumer Cyclical	0.452
Applied Materials Inc	AMAT	United States	Technology	0.45
Deere & Co	DE	United States	Industrials	0.45
Merck & Co Inc	MRK	United States	Healthcare	0.45
Exxon Mobil Corp	XOM	United States	Energy	0.43
Trane Technologies PLC	TT	United States	Industrials	0.42
Micron Technology Inc	MU	United States	Technology	0.411
Intuit Inc	INTU	United States	Technology	0.401

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Name	Ticker	Country	Sector	Weight (%)
Elevance Health Inc	ELV	United States	Healthcare	0.396
KLA Corp	KLAC	United States	Technology	0.381
Palo Alto Networks Inc	PANW	United States	Technology	0.379
The Cigna Group	CI	United States	Healthcare	0.377
Williams Companies Inc	WMB	United States	Energy	0.375

## Added Holdings

Name	Ticker	Country	Sector	Weight(%)	Previous Recon Failed Screen					
					ESG Risk Score	Controversy	Product Involvement	Risk Model Coverage	Addition to Universe	Others
Pure Storage Inc	PSTG	United States	Technology	0.089					•	
Insmid Inc	INSM	United States	Healthcare	0.038					•	
SoFi Technologies Inc	SOFI	United States	Financial Services	0.031					•	
Comfort Systems USA Inc	FIX	United States	Industrials	0.03					•	
Interactive Brokers Group Inc	IBKR	United States	Financial Services	0.025					•	
EMCOR Group Inc	EME	United States	Industrials	0.024					•	
Credo Technology Group Holding Ltd	CRDO	United States	Technology	0.023					•	
Bloom Energy Corp	BE	United States	Industrials	0.021					•	
Astera Labs Inc	ALAB	United States	Technology	0.018					•	
Rocket Lab Corp	RKLB	United States	Industrials	0.016					•	

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## Removed Holdings

Name	Ticker	Country	Sector	Failed Screen (Reason for removal)					
				ESG Risk Score	Controversy	Product Involvement	Risk Model Coverage	Dropped from Parent	Others
Akamai Technologies Inc	AKAM	United States	Technology					•	
Alexandria Real Estate Equities Inc	ARE	United States	Real Estate					•	
Align Technology Inc	ALGN	United States	Healthcare					•	
Ball Corp	BALL	United States	Consumer Cyclical					•	
Baxter International Inc	BAX	United States	Healthcare					•	
BioMarin Pharmaceutical Inc	BMRN	United States	Healthcare					•	
Builders FirstSource Inc	BLDR	United States	Industrials					•	
CF Industries Holdings Inc	CF	United States	Basic Materials					•	
Camden Property Trust	CPT	United States	Real Estate					•	
The Campbell's Co	CPB	United States	Consumer Defensive					•	
Conagra Brands Inc	CAG	United States	Consumer Defensive					•	
Crown Holdings Inc	CCK	United States	Consumer Cyclical					•	
Deckers Outdoor Corp	DECK	United States	Consumer Cyclical					•	
Equity Lifestyle Properties Inc	ELS	United States	Real Estate					•	
Everest Group Ltd	EG	United States	Financial Services					•	
FactSet Research Systems Inc	FDS	United States	Financial Services					•	
Healthpeak Properties Inc	DOC	United States	Real Estate					•	
Hormel Foods Corp	HRL	United States	Consumer Defensive					•	
IDEX Corp	IEX	United States	Industrials					•	
JM Smucker Co	SJM	United States	Consumer Defensive					•	
Jack Henry & Associates Inc	JKHY	United States	Technology					•	
Molina Healthcare Inc	MOH	United States	Healthcare					•	
Revvity Inc	RVTY	United States	Healthcare					•	
Regency Centers Corp	REG	United States	Real Estate					•	
Pool Corp	POOL	United States	Industrials					•	
UDR Inc	UDR	United States	Real Estate					•	
Westlake Corp	WLK	United States	Basic Materials					•	
Owens-Corning Inc	OC	United States	Industrials					•	
Reinsurance Group of America Inc	RGA	United States	Financial Services					•	
Booz Allen Hamilton Holding Corp	BAH	United States	Industrials					•	
CNH Industrial NV	CNH	United States	Industrials					•	
Paycom Software Inc	PAYC	United States	Technology					•	
Snap Inc	SNAP	United States	Communication Services					•	
Moderna Inc	MRNA	United States	Healthcare					•	