

Morningstar® US Sustainability Extended IndexSM

20-Jun-25

The index is designed to reduce environmental, social, and governance risk (ESG) by targeting stocks with low ESG Risk Ratings, representing 67% of the Morningstar US Large-Mid Index by float market capitalization. The Index is rebalanced quarterly and reconstituted semi-annually.

For More Information:
<http://indexes.morningstar.com>

US: +1 312 384-3735

Europe: +44 20 3194 1082

Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
Linde PLC	LIN	United States	Basic Materials	0.64
Air Products and Chemicals Inc	APD	United States	Basic Materials	0.18
CRH PLC Common Share	CRH	United States	Basic Materials	0.18
Reliance Inc	RS	United States	Basic Materials	0.04
Lyondellbasell Industries NV Class A	LYB	United States	Basic Materials	0.04
Dow Inc Shs	DOW	United States	Basic Materials	0.06
PPG Industries Inc.	PPG	United States	Basic Materials	0.07
International Flavors & Fragrances Inc Shs	IFF	United States	Basic Materials	0.06
Ecolab Inc.	ECL	United States	Basic Materials	0.19
Martin Marietta Materials Inc	MLM	United States	Basic Materials	0.10
Southern Copper Corporation	SCCO	United States	Basic Materials	0.02
DuPont de Nemours Inc Regs Shs	DD	United States	Basic Materials	0.08
News Corp Common Stock A	NWSA	United States	Communication Services	0.03
News Corp Common Stock B	NWS	United States	Communication Services	0.01
Fox Corp Ordinary Shares Class A	FOXA	United States	Communication Services	0.03
Fox Corp Ordinary Shares Class B	FOX	United States	Communication Services	0.02
Electronic Arts Inc.	EA	United States	Communication Services	0.10
Warner Bros. Discovery Inc Class A	WBD	United States	Communication Services	0.06
Omnicom Group Inc.	OMC	United States	Communication Services	0.04
Take-Two Interactive Software Inc.	TTWO	United States	Communication Services	0.11
Netflix Inc.	NFLX	United States	Communication Services	1.48
The Walt Disney Co Shs	DIS	United States	Communication Services	0.59
Live Nation Entertainment Inc Common Stock	LYV	United States	Communication Services	0.06
Pinterest Inc Ordinary Shares Cls A	PINS	United States	Communication Services	0.05
Zillow Group Inc Shs -C-	Z	United States	Communication Services	0.03
Zillow Group Inc Common Stock	ZG	United States	Communication Services	0.01
Liberty Media Corporation Series C Formula One Group Common Stock	FWONK	United States	Communication Services	0.06
Liberty Media Corp Registered Shs Series -A- Formula One	FWONA	United States	Communication Services	0.01
Verizon Communications Inc.	VZ	United States	Communication Services	0.53
Snap Inc Registered Shs -A-	SNAP	United States	Communication Services	0.03
Roblox Corp Ordinary Shares - Class A	RBLX	United States	Communication Services	0.15
Comcast Corporation A	CMCSA	United States	Communication Services	0.37
AT&T; Inc.	T	United States	Communication Services	0.57
T-Mobile US Inc Shares	TMUS	United States	Communication Services	0.32
Charter Communications Inc Common Stock A	CHTR	United States	Communication Services	0.11
TKO Group Holdings Inc	TKO	United States	Communication Services	0.03
Liberty Broadband Corp Shs Series -C-	LBRDK	United States	Communication Services	0.03
Liberty Broadband Corp Shs Series -A-	LBRDA	United States	Communication Services	0.00
Reddit Inc Class A Shares	RDDT	United States	Communication Services	0.04
AutoZone Inc	AZO	United States	Consumer Cyclical	0.18
Avery Dennison Corp.	AVY	United States	Consumer Cyclical	0.04
Williams-Sonoma Inc.	WSM	United States	Consumer Cyclical	0.06
O'Reilly Automotive Inc.	ORLY	United States	Consumer Cyclical	0.22
Lowe's Companies Inc.	LOW	United States	Consumer Cyclical	0.36
Genuine Parts Company	GPC	United States	Consumer Cyclical	0.05

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Name	Ticker	Country	Sector	Weight (%)
Home Depot Inc.	HD	United States	Consumer Cyclical	1.05
Ball Corporation	BALL	United States	Consumer Cyclical	0.04
Best Buy Co. Inc.	BBY	United States	Consumer Cyclical	0.04
Ulta Beauty Inc Rg shs	ULTA	United States	Consumer Cyclical	0.06
Tractor Supply	TSCO	United States	Consumer Cyclical	0.07
Lululemon Athletica Inc	LULU	United States	Consumer Cyclical	0.10
Deckers Outdoor Corporation	DECK	United States	Consumer Cyclical	0.05
Amcor PLC Ordinary Shares	AMCR	United States	Consumer Cyclical	0.06
Booking Holdings Inc Shs	BKNG	United States	Consumer Cyclical	0.52
Service Corporation International Common Stock	SCI	United States	Consumer Cyclical	0.03
eBay Inc.	EBAY	United States	Consumer Cyclical	0.10
TJX Companies Inc Shs	TJX	United States	Consumer Cyclical	0.41
Burlington Stores Inc Shs	BURL	United States	Consumer Cyclical	0.04
Carvana Co Registered Shs -A-	CVNA	United States	Consumer Cyclical	0.12
Ross Stores Inc.	ROST	United States	Consumer Cyclical	0.13
Rollins Inc.	ROL	United States	Consumer Cyclical	0.05
Hilton Worldwide Holdings Inc Shs	HLT	United States	Consumer Cyclical	0.17
Packaging Corporation of America	PKG	United States	Consumer Cyclical	0.05
Nike Inc. B	NKE	United States	Consumer Cyclical	0.20
Royal Caribbean Group Ordinary Shares	RCL	United States	Consumer Cyclical	0.18
D.R. Horton Inc Shs	DHI	United States	Consumer Cyclical	0.09
PulteGroup Inc Common Stock	PHM	United States	Consumer Cyclical	0.06
Yum Brands Inc.	YUM	United States	Consumer Cyclical	0.12
Marriott International Inc Shs A	MAR	United States	Consumer Cyclical	0.17
NVR Inc.	NVR	United States	Consumer Cyclical	0.06
Expedia Group Inc Shs	EXPE	United States	Consumer Cyclical	0.06
Carnival Corporation	CCL	United States	Consumer Cyclical	0.07
International Paper Co.	IP	United States	Consumer Cyclical	0.07
Starbucks Corporation	SBUX	United States	Consumer Cyclical	0.27
Chipotle Mexican Grill Inc. A	CMG	United States	Consumer Cyclical	0.19
Mercadolibre Inc.	MELI	United States	Consumer Cyclical	0.35
Airbnb Inc Ordinary Shares - Class A	ABNB	United States	Consumer Cyclical	0.15
DoorDash Inc Ordinary Shares - Class A	DASH	United States	Consumer Cyclical	0.22
Tesla Inc Common Stock	TSLA	United States	Consumer Cyclical	2.79
Coupage Inc Ordinary Shares - Class A	CPNG	United States	Consumer Cyclical	0.10
Lennar Corporation	LEN	United States	Consumer Cyclical	0.07
Lennar Corporation B	LEN/B	United States	Consumer Cyclical	0.00
Somnigroup International Inc	SGI	United States	Consumer Cyclical	0.03
Tapestry Inc Registered Shs	TPR	United States	Consumer Cyclical	0.05
Amazon.com Inc.	AMZN	United States	Consumer Cyclical	3.70
US Foods Holding Corp Shs	USFD	United States	Consumer Defensive	0.05
Sysco Corporation	SY	United States	Consumer Defensive	0.10
Performance Food Group Co Shares	PFGC	United States	Consumer Defensive	0.04
Dollar Tree Inc Shs	DLTR	United States	Consumer Defensive	0.05
Target Corporation	TGT	United States	Consumer Defensive	0.12
PepsiCo Inc Common Stock	PEP	United States	Consumer Defensive	0.52
Estee Lauder Companies A	EL	United States	Consumer Defensive	0.04
Dollar General Common Stock	DG	United States	Consumer Defensive	0.06
Mondelez International Inc Common Stock A	MDLZ	United States	Consumer Defensive	0.25
Church & Dwight Company Inc.	CHD	United States	Consumer Defensive	0.07
Colgate-Palmolive Company	CL	United States	Consumer Defensive	0.22
Clorox Company	CLX	United States	Consumer Defensive	0.05
Kenvue Inc	KVUE	United States	Consumer Defensive	0.12
Coca-Cola Company	KO	United States	Consumer Defensive	0.81
Keurig Dr Pepper Inc Shs	KDP	United States	Consumer Defensive	0.12

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The Hershey Company	HSY	United States	Consumer Defensive	0.07
Kimberly-Clark Corporation	KMB	United States	Consumer Defensive	0.14
Sprouts Farmers Markets Inc	SFM	United States	Consumer Defensive	0.05
Walmart Inc Shs	WMT	United States	Consumer Defensive	1.23
Hormel Foods Corporation	HRL	United States	Consumer Defensive	0.03
Brown-Forman Corporation B	BF/B	United States	Consumer Defensive	0.03
Brown-Forman Corporation A	BF/A	United States	Consumer Defensive	0.00
Procter & Gamble Company	PG	United States	Consumer Defensive	1.14
General Mills Inc.	GIS	United States	Consumer Defensive	0.09
Constellation Brands Inc. A	STZ	United States	Consumer Defensive	0.08
Kroger Company	KR	United States	Consumer Defensive	0.12
J.M. Smucker Co.	SJM	United States	Consumer Defensive	0.03
Conagra Brands Inc Shs	CAG	United States	Consumer Defensive	0.03
McCormick & Company Inc Ordinary Shares (Non Voting)	MKC	United States	Consumer Defensive	0.05
Texas Pacific Land Corp Shs	TPL	United States	Energy	0.06
Schlumberger Ltd	SLB	United States	Energy	0.13
Baker Hughes Co Registered Shs -A-	BKR	United States	Energy	0.11
Williams Companies Inc.	WMB	United States	Energy	0.21
Kinder Morgan Inc	KMI	United States	Energy	0.16
Halliburton Company	HAL	United States	Energy	0.05
Cheniere Energy Inc.	LNG	United States	Energy	0.15
Oneok Inc	OKE	United States	Energy	0.14
Marathon Petroleum Corp Common Stock	MPC	United States	Energy	0.14
Valero Energy Corporation	VLO	United States	Energy	0.12
Devon Energy Corporation	DVN	United States	Energy	0.05
EQT Corporation	EQT	United States	Energy	0.09
Targa Resources Corp Common Stock	TRGP	United States	Energy	0.10
Principal Financial Group Inc	PFG	United States	Financial Services	0.05
Nasdaq Inc Shares	NDAQ	United States	Financial Services	0.09
MSCI Inc Common Stock	MSCI	United States	Financial Services	0.12
Aon plc Class A Shs	AON	United States	Financial Services	0.23
Visa Inc Class A	V	United States	Financial Services	1.81
Moodys Corp	MCO	United States	Financial Services	0.22
S&P; Global Inc	SPGI	United States	Financial Services	0.45
Metropolitan Life Insurance Company	MET	United States	Financial Services	0.13
FactSet Research Systems Inc.	FDS	United States	Financial Services	0.05
Tradeweb Markets Inc Shs	TW	United States	Financial Services	0.05
Equitable Holdings Inc Shs	EQH	United States	Financial Services	0.05
Willis Towers Watson PLC Shs	WTW	United States	Financial Services	0.09
Regions Financial Corporation	RF	United States	Financial Services	0.05
Huntington Bancshares Inc.	HBAN	United States	Financial Services	0.06
Synchrony Financial Shs	SYF	United States	Financial Services	0.06
Unum Group Common Stock	UNM	United States	Financial Services	0.04
Fifth Third Bancorp	FITB	United States	Financial Services	0.07
The Hartford Insurance Group Inc	HIG	United States	Financial Services	0.11
T. Rowe Price Group Inc Shs	TROW	United States	Financial Services	0.06
Arthur J. Gallagher & Co.	AJG	United States	Financial Services	0.25
American Express Company	AXP	United States	Financial Services	0.47
BlackRock Inc	BLK	United States	Financial Services	0.39
CME Group A	CME	United States	Financial Services	0.30
Ameriprise Financial Inc.	AMP	United States	Financial Services	0.14
Aflac Inc.	AFL	United States	Financial Services	0.15
Prudential Financial Inc.	PRU	United States	Financial Services	0.11
Citigroup Inc	C	United States	Financial Services	0.41
Intercontinental Exchange Inc Common Stock	ICE	United States	Financial Services	0.30

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Reinsurance Group of America Inc	RGA	United States	Financial Services	0.04
PayPal Holdings Inc Shs	PYPL	United States	Financial Services	0.20
Brown & Brown Inc.	BRO	United States	Financial Services	0.08
LPL Financial Holdings Inc Common Stock	LPLA	United States	Financial Services	0.09
Progressive Corporation	PGR	United States	Financial Services	0.48
Bank of New York Mellon Corporation	BK	United States	Financial Services	0.18
Marsh & McLennan Companies	MMC	United States	Financial Services	0.33
The Travelers Companies Inc.	TRV	United States	Financial Services	0.18
Capital One Financial Corporation	COF	United States	Financial Services	0.34
Arch Capital Group Ltd.	ACGL	United States	Financial Services	0.10
TransUnion Shs	TRU	United States	Financial Services	0.05
RenaissanceRe Holdings Ltd	RNR	United States	Financial Services	0.03
State Street Corp	STT	United States	Financial Services	0.08
W.R. Berkley Corporation	WRB	United States	Financial Services	0.06
Ares Management Corp Ordinary Shares Class A	ARES	United States	Financial Services	0.10
Bank of America Corporation Common Stock	BAC	United States	Financial Services	0.87
KKR & Co Inc Ordinary Share	KKR	United States	Financial Services	0.23
Citizens Financial Group	CFG	United States	Financial Services	0.05
Cincinnati Financial Corporation	CINF	United States	Financial Services	0.07
The Carlyle Group Inc	CG	United States	Financial Services	0.03
American International Group Inc Common Stock	AIG	United States	Financial Services	0.14
Chubb Ltd Shs	CB	United States	Financial Services	0.32
Charles Schwab Corp Common Stock	SCHW	United States	Financial Services	0.43
Truist Financial Corp	TFC	United States	Financial Services	0.15
PNC Financial Services Group Inc	PNC	United States	Financial Services	0.20
Apollo Global Management Inc Ordinary Shares - Class A (New)	APO	United States	Financial Services	0.17
U.S. Bancorp Shs	USB	United States	Financial Services	0.19
Allstate Corporation	ALL	United States	Financial Services	0.16
Morgan Stanley Common Stock	MS	United States	Financial Services	0.46
Blackstone Inc	BX	United States	Financial Services	0.29
KeyCorp	KEY	United States	Financial Services	0.04
The Goldman Sachs Group Inc	GS	United States	Financial Services	0.54
M & T Bank Corporation	MTB	United States	Financial Services	0.09
Northern Trust Corporation	NTRS	United States	Financial Services	0.06
Mastercard Inc Incorporated A	MA	United States	Financial Services	1.38
Everest Group Ltd	EG	United States	Financial Services	0.04
SoFi Technologies Inc Ordinary Shares	SOFI	United States	Financial Services	0.04
Erie Indemnity Company A	ERIE	United States	Financial Services	0.03
East West Bancorp Inc Common Stock	EWBC	United States	Financial Services	0.04
Berkshire Hathaway Inc. B	BRK/B	United States	Financial Services	0.74
Danaher Corporation	DHR	United States	Healthcare	0.35
Elevance Health Inc Common Stock	ELV	United States	Healthcare	0.25
Waters Corporation	WAT	United States	Healthcare	0.06
Agilent Technologies Inc Common Stock	A	United States	Healthcare	0.09
Mettler-Toledo International Inc.	MTD	United States	Healthcare	0.07
Cardinal Health Inc.	CAH	United States	Healthcare	0.11
Thermo Fisher Scientific Inc.	TMO	United States	Healthcare	0.44
The Cigna Group	CI	United States	Healthcare	0.24
Cencora Inc	COR	United States	Healthcare	0.15
McKesson Inc.	MCK	United States	Healthcare	0.26
Veeva Systems Inc Shs -A-	VEEV	United States	Healthcare	0.12
Cooper Companies	COO	United States	Healthcare	0.04
Zoetis Inc	ZTS	United States	Healthcare	0.22
Centene Corporation	CNC	United States	Healthcare	0.08
Revvity Inc	RVTY	United States	Healthcare	0.03

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Humana	HUM	United States	Healthcare	0.08
IQVIA Holdings Inc Shs	IQV	United States	Healthcare	0.07
IDEXX Laboratories Inc	IDXX	United States	Healthcare	0.12
West Pharmaceutical Services Inc.	WST	United States	Healthcare	0.04
CVS Health Corp Shs	CVS	United States	Healthcare	0.23
Intuitive Surgical Inc.	ISRG	United States	Healthcare	0.56
Regeneron Pharmaceuticals Inc.	REGN	United States	Healthcare	0.15
Align Technology Inc.	ALGN	United States	Healthcare	0.04
Pfizer Inc.	PFE	United States	Healthcare	0.38
Boston Scientific Corporation	BSX	United States	Healthcare	0.45
Medtronic PLC Shs	MDT	United States	Healthcare	0.31
Insulet Corporation	PODD	United States	Healthcare	0.07
Vertex Pharmaceuticals Inc	VRTX	United States	Healthcare	0.33
Merck & Co Inc Common Stock	MRK	United States	Healthcare	0.56
DexCom Inc.	DXCM	United States	Healthcare	0.10
Abbott Laboratories Common Stock	ABT	United States	Healthcare	0.67
Biogen Inc Shs	BIIB	United States	Healthcare	0.05
Bristol-Myers Squibb Company	BMJ	United States	Healthcare	0.28
Becton Dickinson & Co	BDX	United States	Healthcare	0.14
Stryker Corporation	SYK	United States	Healthcare	0.40
GE HealthCare Technologies Inc	GEHC	United States	Healthcare	0.09
Quest Diagnostics Inc.	DGX	United States	Healthcare	0.06
Gilead Sciences Inc.	GILD	United States	Healthcare	0.39
Hologic Inc.	HOLX	United States	Healthcare	0.04
Edwards Lifesciences Corporation	EW	United States	Healthcare	0.13
Amgen Inc.	AMGN	United States	Healthcare	0.45
Molina Healthcare Inc.	MOH	United States	Healthcare	0.05
Steris PLC Common Stock	STE	United States	Healthcare	0.07
United Therapeutics Corporation	UTHR	United States	Healthcare	0.04
Biomarin Pharmaceutical Inc.	BMRN	United States	Healthcare	0.03
Incyte Corporation	INCY	United States	Healthcare	0.03
Eli Lilly & Co	LLY	United States	Healthcare	1.70
AbbVie Inc	ABBV	United States	Healthcare	0.93
Booz Allen Hamilton Holding Corp Common Stock A	BAH	United States	Industrials	0.04
United Rentals Inc Common Stock	URI	United States	Industrials	0.13
AMETEK Inc Shs	AME	United States	Industrials	0.12
Trane Technologies PLC Share A	TT	United States	Industrials	0.28
CNH Industrial N.V. Shs	CNH	United States	Industrials	0.03
Johnson Controls International PLC Registered Shares	JCI	United States	Industrials	0.19
Old Dominion Freight Line Inc Ordinary Shares	ODFL	United States	Industrials	0.08
Deere & Company	DE	United States	Industrials	0.36
Carrier Global Corp	CARR	United States	Industrials	0.17
Cintas Corporation	CTAS	United States	Industrials	0.23
Republic Services Inc. A	RSG	United States	Industrials	0.15
Verisk Analytics Inc.	VRSK	United States	Industrials	0.13
Hubbell Inc shs	HUBB	United States	Industrials	0.06
Copart Inc.	CPRT	United States	Industrials	0.12
Expeditors International of Washington Inc.	EXPD	United States	Industrials	0.04
Owens-Corning Inc.	OC	United States	Industrials	0.03
Waste Management Inc Common Stock	WM	United States	Industrials	0.25
Fastenal Company	FAST	United States	Industrials	0.14
Ingersoll Rand Inc Ordinary Shares	IR	United States	Industrials	0.09
FedEx Corporation	FDX	United States	Industrials	0.14
Union Pacific Corporation	UNP	United States	Industrials	0.38
Global Payments Inc.	GPN	United States	Industrials	0.05

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Rockwell Automation Inc	ROK	United States	Industrials	0.10
Clean Harbors Inc.	CLH	United States	Industrials	0.03
Watsco Inc	WSO	United States	Industrials	0.04
United Parcel Service Inc Class B	UPS	United States	Industrials	0.20
Allegion PLC	ALLE	United States	Industrials	0.04
Carlisle Companies Inc.	CSL	United States	Industrials	0.05
J.B. Hunt Transport Services Inc.	JBHT	United States	Industrials	0.03
Eaton Corporation PLC Common Stock	ETN	United States	Industrials	0.36
Otis Worldwide Corp	OTIS	United States	Industrials	0.11
Pentair PLC Common Stock	PNR	United States	Industrials	0.05
Equifax Inc.	EFX	United States	Industrials	0.09
Masco Corporation	MAS	United States	Industrials	0.04
Lennox International Inc.	LII	United States	Industrials	0.05
Vertiv Holdings Co Class A	VRT	United States	Industrials	0.12
Westinghouse Air Brake Technologies Corp Shs	WAB	United States	Industrials	0.10
Emerson Electric Company	EMR	United States	Industrials	0.19
Cummins Inc	CMI	United States	Industrials	0.13
Xylem Inc Common Stock	XYL	United States	Industrials	0.09
Norfolk Southern Corporation	NSC	United States	Industrials	0.16
XPO Inc Common Stock	XPO	United States	Industrials	0.04
Howmet Aerospace Inc Registered Shs	HWM	United States	Industrials	0.19
Veralto Corp	VLTO	United States	Industrials	0.07
CSX Corporation	CSX	United States	Industrials	0.17
Dover Corporation	DOV	United States	Industrials	0.07
Illinois Tool Works Inc.	ITW	United States	Industrials	0.21
Builders FirstSource Inc.	BLDR	United States	Industrials	0.04
Graco Incorporated	GGG	United States	Industrials	0.04
Aecom Common Stock	ACM	United States	Industrials	0.04
Ferguson Enterprises Inc	FERG	United States	Industrials	0.11
GE Vernova Inc	GEV	United States	Industrials	0.37
CBRE Group Inc	CBRE	United States	Real Estate	0.11
AvalonBay Communities Inc.	AVB	United States	Real Estate	0.08
Prologis Inc Common Stock	PLD	United States	Real Estate	0.29
VICI Properties Inc Shs	VICI	United States	Real Estate	0.10
Ventas Inc.	VTR	United States	Real Estate	0.08
Kimco Realty Corporation	KIM	United States	Real Estate	0.04
Regency Centers Corporation	REG	United States	Real Estate	0.03
Welltower Inc shs	WELL	United States	Real Estate	0.29
SBA Communications Corporation Class A Shs	SBAC	United States	Real Estate	0.07
W.P. Carey Inc Shs	WPC	United States	Real Estate	0.04
Equity Residential	EQR	United States	Real Estate	0.07
Simon Property Group Inc.	SPG	United States	Real Estate	0.15
Digital Realty Trust Inc.	DLR	United States	Real Estate	0.16
Public Storage Common Stock	PSA	United States	Real Estate	0.14
Equinix Inc Common Stock	EQIX	United States	Real Estate	0.25
Essex Property Trust Inc	ESS	United States	Real Estate	0.05
Alexandria Real Estate Equities Inc.	ARE	United States	Real Estate	0.03
Equity Lifestyle Properties Inc.	ELS	United States	Real Estate	0.03
Extra Space Storage Inc.	EXR	United States	Real Estate	0.09
Mid-America Apartment Communities Inc	MAA	United States	Real Estate	0.05
American Homes 4 Rent	AMH	United States	Real Estate	0.03
Crown Castle Inc	CCI	United States	Real Estate	0.12
Iron Mountain Inc.	IRM	United States	Real Estate	0.08
Camden Property Trust	CPT	United States	Real Estate	0.04
American Tower Corporation A	AMT	United States	Real Estate	0.29

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Weyerhaeuser Company	WY	United States	Real Estate	0.05
UDR Inc.	UDR	United States	Real Estate	0.04
Realty Income Corporation	O	United States	Real Estate	0.15
Invitation Homes Inc Registered REIT Shs	INVH	United States	Real Estate	0.05
Sun Communities Inc	SUI	United States	Real Estate	0.04
CoStar Group Inc.	CSGP	United States	Real Estate	0.08
Healthpeak Properties Inc	DOC	United States	Real Estate	0.03
CDW Corp	CDW	United States	Technology	0.07
Flex Ltd Shs	FLEX	United States	Technology	0.04
Jabil Inc Shs	JBL	United States	Technology	0.05
Keysight Technologies Inc	KEYS	United States	Technology	0.08
Trimble Inc	TRMB	United States	Technology	0.05
Zebra Technologies Corp Ordinary Shares - Class A	ZBRA	United States	Technology	0.04
HP Inc Common Stock	HPQ	United States	Technology	0.07
Accenture PLC Share A	ACN	United States	Technology	0.57
Seagate Technology Holdings PLC	STX	United States	Technology	0.07
Applied Materials	AMAT	United States	Technology	0.37
Hewlett Packard Enterprise Co Shares	HPE	United States	Technology	0.07
Lam Research Corporation	LRCX	United States	Technology	0.30
NVIDIA Corporation	NVDA	United States	Technology	9.16
Advanced Micro Devices	AMD	United States	Technology	0.52
Western Digital Corporation	WDC	United States	Technology	0.05
Juniper Networks Inc Common Stock	JNPR	United States	Technology	0.03
Okta Inc Registered Shs -A-	OKTA	United States	Technology	0.05
Palo Alto Networks Inc	PANW	United States	Technology	0.37
KLA Corp	KLAC	United States	Technology	0.29
Cisco Systems Inc.	CSCO	United States	Technology	0.72
International Business Machines Corp	IBM	United States	Technology	0.69
Akamai Technologies Inc.	AKAM	United States	Technology	0.03
Guidewire Software Inc Common Stock	GWRE	United States	Technology	0.05
Intuit Corp Common Stock	INTU	United States	Technology	0.61
Qualcomm Inc.	QCOM	United States	Technology	0.46
NetApp Inc.	NTAP	United States	Technology	0.06
Marvell Technology Inc	MRVL	United States	Technology	0.15
Adobe Inc Shs	ADBE	United States	Technology	0.51
Oracle Corp	ORCL	United States	Technology	0.77
Cadence Design Systems	CDNS	United States	Technology	0.23
Gen Digital Inc	GEN	United States	Technology	0.05
Dynatrace Inc Shs	DT	United States	Technology	0.05
Automatic Data Processing	ADP	United States	Technology	0.38
Autodesk Inc.	ADSK	United States	Technology	0.18
Ansys Inc.	ANSS	United States	Technology	0.08
Cognizant Technology Solutions Corporation A	CTSH	United States	Technology	0.11
Zoom Communications Inc	ZM	United States	Technology	0.06
Dell Technologies Inc Ordinary Shares - Class C	DELL	United States	Technology	0.09
Fortinet Inc.	FTNT	United States	Technology	0.19
TE Connectivity PLC Registered Shares	TEL	United States	Technology	0.14
Teradyne Inc.	TER	United States	Technology	0.04
Datadog Inc shs A	DDOG	United States	Technology	0.10
ServiceNow Inc	NOW	United States	Technology	0.60
Pure Storage Inc Commone Stock A	PSTG	United States	Technology	0.05
Zscaler Inc shs	ZS	United States	Technology	0.08
Arista Networks Inc Shs	ANET	United States	Technology	0.26
HubSpot Inc Shs	HUBS	United States	Technology	0.08
Snowflake Inc Ordinary Shares - Class A	SNOW	United States	Technology	0.19

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Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
Docusign Inc Ordinary Shares	DOCU	United States	Technology	0.05
Synopsys Inc	SNPS	United States	Technology	0.21
Microsoft Corp Common Stock	MSFT	United States	Technology	9.83
Corning Inc.	GLW	United States	Technology	0.11
Motorola Solutions Inc Common Stock	MSI	United States	Technology	0.20
Bentley Systems Inc Ordinary Shares - Class B	BSY	United States	Technology	0.02
Fidelity National Information Services Inc.	FIS	United States	Technology	0.12
Paychex Inc.	PAYX	United States	Technology	0.15
MongoDB Inc Shs	MDB	United States	Technology	0.04
Broadridge Financial Solutions	BR	United States	Technology	0.08
Salesforce Inc	CRM	United States	Technology	0.71
F5 Inc	FFIV	United States	Technology	0.05
Workday Inc	WDAY	United States	Technology	0.15
Toast Inc Class A	TOST	United States	Technology	0.06
Gartner Inc	IT	United States	Technology	0.09
NXP Semiconductors NV Common Stock	NXPI	United States	Technology	0.13
Analog Devices Inc.	ADI	United States	Technology	0.31
Monolithic Power Systems Inc.	MPWR	United States	Technology	0.09
First Solar Inc.	FSLR	United States	Technology	0.05
Atlassian Corp	TEAM	United States	Technology	0.10
Tyler Technologies Inc.	TYL	United States	Technology	0.07
Amphenol Corporation	APH	United States	Technology	0.31
PTC Inc Common Stock	PTC	United States	Technology	0.06
CrowdStrike Holdings Inc Ordinary Shares - Class A	CRWD	United States	Technology	0.32
Micron Technology Inc.	MU	United States	Technology	0.30
Jack Henry & Associates Inc Common Stock	JKHY	United States	Technology	0.04
GoDaddy Inc Shs -A-	GDDY	United States	Technology	0.07
Paycom Software Inc Shs	PAYC	United States	Technology	0.04
Apple Inc	AAPL	United States	Technology	1.99
Alliant Energy Corporation	LNT	United States	Utilities	0.05
Eversource Energy	ES	United States	Utilities	0.07
Exelon Corporation	EXC	United States	Utilities	0.13
American Water Works	AWK	United States	Utilities	0.08
NiSource Inc.	NI	United States	Utilities	0.05
Consolidated Edison Company	ED	United States	Utilities	0.11
American Electric Power Inc. Common Stock	AEP	United States	Utilities	0.15
WEC Energy Group Inc shares	WEC	United States	Utilities	0.10
Sempra	SRE	United States	Utilities	0.15
Edison International	EIX	United States	Utilities	0.06
Entergy Corporation	ETR	United States	Utilities	0.11
CenterPoint Energy Inc.	CNP	United States	Utilities	0.07
NextEra Energy Inc Common Stock	NEE	United States	Utilities	0.42
Public Service Enterprise Group	PEG	United States	Utilities	0.12
CMS Energy Corporation	CMS	United States	Utilities	0.06

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Added Holdings

					Previous Recon Failed Screen						
Name	Ticker	Country	Sector	Weight(%)	Country/Sector Constraints	High Rank	ESG Risk Score	Controversy	Product Involvement	Addition to Universe	Other
Amazon.com Inc.	AMZN	United States	Consumer Cyclical	3.70	•						
Mastercard Inc Incorporated A	MA	United States	Financial Services	1.38				•			
GE Vernova Inc*	GEV	United States	Industrials	0.37							•
Crowdstrike Holdings Inc Ordinary Shares - Class A	CRWD	United States	Technology	0.32	•						
Amphenol Corporation	APH	United States	Technology	0.31	•						
Analog Devices Inc.	ADI	United States	Technology	0.31	•						
Micron Technology Inc.	MU	United States	Technology	0.30	•						
Workday Inc	WDAY	United States	Technology	0.15	•						
NXP Semiconductors NV Common Stock	NXPI	United States	Technology	0.13	•						
Ferguson Enterprises Inc*	FERG	United States	Industrials	0.11							•
Atlassian Corp	TEAM	United States	Technology	0.10	•						
Gartner Inc	IT	United States	Technology	0.09	•						
Monolithic Power Systems Inc.	MPWR	United States	Technology	0.09	•						
GoDaddy Inc Shs -A-	GDDY	United States	Technology	0.07	•						
Tyler Technologies Inc.	TYL	United States	Technology	0.07	•						
Toast Inc Class A	TOST	United States	Technology	0.06	•						
PTC Inc Common Stock	PTC	United States	Technology	0.06	•						
Tapestry Inc Registered Shs	TPR	United States	Consumer Cyclical	0.05							•
First Solar Inc.	FSLR	United States	Technology	0.05	•						
Everest Group Ltd*	EG	United States	Financial Services	0.04							•
SoFi Technologies Inc Ordinary Shares	SOFI	United States	Financial Services	0.04							•
Reddit Inc Class A Shares*	RDDT	United States	Communication Services	0.04							•
Jack Henry & Associates Inc Common Stock	JKHY	United States	Technology	0.04	•						
Paycom Software Inc Shs	PAYC	United States	Technology	0.04	•						
East West Bancorp Inc Common Stock	EWBC	United States	Financial Services	0.04	•						
Healthpeak Properties Inc*	DOC	United States	Real Estate	0.03							•
Somnigroup International Inc	SGI	United States	Consumer Cyclical	0.03							•
TKO Group Holdings Inc	TKO	United States	Communication Services	0.03							•
Liberty Broadband Corp Shs Series -C-	LBRDK	United States	Communication Services	0.03							•
Erie Indemnity Company A	ERIE	United States	Financial Services	0.03	•						
Liberty Broadband Corp Shs Series -A-	LBRDA	United States	Communication Services	0.00							•

*-Missing Data - ESGRiskScore

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Removed Holdings

Name	Ticker	Country	Sector	Previous Recon Failed Screen						
				Country/Sector Constraints	High Rank	ESG Risk Score	Controversy	Product Involvement	Dropped from the Parent Index	Other
nVent Electric PLC Ordinary Shares	NVT	United States	Industrials						•	
Zimmer Biomet Holdings Inc Shs	ZBH	United States	Healthcare	•						
Xcel Energy Inc.	XEL	United States	Utilities	•						
Vaxcyte Inc Ordinary Shares	PCVX	United States	Healthcare						•	
U-Haul Holding Co Ordinary Shares - Series N	UHAL/B	United States	Industrials						•	
U-Haul Holding Co	UHAL	United States	Industrials						•	
Toll Brothers Inc.	TOL	United States	Consumer Cyclical						•	
The AES Corporation	AES	United States	Utilities						•	
Texas Roadhouse Inc.	TXRH	United States	Consumer Cyclical						•	
Tetra Tech Inc.	TTEK	United States	Industrials						•	
Summit Therapeutics Inc Ordinary Shares	SMMT	United States	Healthcare	•						
Stanley Black & Decker Common Stock	SWK	United States	Industrials						•	
Southern Company	SO	United States	Utilities	•						
Snap-on Inc.	SNA	United States	Industrials	•						
Saia Inc.	SAIA	United States	Industrials						•	
ResMed Inc Common Stock	RMD	United States	Healthcare	•						
Regal Rexnord Corp Common Stock	RRX	United States	Industrials						•	
Raymond James Financial	RJF	United States	Financial Services	•						
Pool Corp	POOL	United States	Industrials						•	
Parker Hannifin Corporation	PH	United States	Industrials	•						
PPL Corporation	PPL	United States	Utilities	•						
PACCAR Inc.	PCAR	United States	Industrials	•						
Nordson Corporation	NDSN	United States	Industrials						•	
Newmont Corp Ordinary Shares	NEM	United States	Basic Materials	•						
Neurocrine Biosciences Inc.	NBIX	United States	Healthcare						•	
Moderna Inc Shs	MRNA	United States	Healthcare						•	
McDonald's Corporation	MCD	United States	Consumer Cyclical	•						
Markel Group Inc	MKL	United States	Financial Services	•						
Lamb Weston Holdings Inc Registered Shs	LW	United States	Consumer Defensive						•	
Labcorp Holdings Inc*	LH	United States	Healthcare							•
Jones Lang LaSalle Inc.	JLL	United States	Real Estate						•	
Interactive Brokers Group Inc.	IBKR	United States	Financial Services	•						
Intel Corporation Common Stock	INTC	United States	Technology	•						
Host Hotels & Resorts Inc.	HST	United States	Real Estate						•	
Hess Corporation	HES	United States	Energy	•						

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Removed Holdings

Name	Ticker	Country	Sector	Previous Recon Failed Screen						
				Country/Sector Constraints	High Rank	ESG Risk Score	Controversy	Product Involvement	Dropped from the Parent Index	Other
Ford Motor Company	F	United States	Consumer Cyclical	•						
Floor & Decor Holdings Inc Registered Shs	FND	United States	Consumer Cyclical						•	
FirstEnergy Corporation	FE	United States	Utilities	•						
Fidelity National Financial Inc.	FNF	United States	Financial Services	•						
Exact Sciences Corporation	EXAS	United States	Healthcare						•	
Eastman Chemical Company	EMN	United States	Basic Materials						•	
Duke Energy Corporation Common Stock	DUK	United States	Utilities	•						
Domino's Pizza Inc.	DPZ	United States	Consumer Cyclical	•						
Dick's Sporting Goods Inc.	DKS	United States	Consumer Cyclical						•	
Darden Restaurants Inc.	DRI	United States	Consumer Cyclical	•						
DaVita Inc Shs	DVA	United States	Healthcare						•	
Coterra Energy Inc	CTRA	United States	Energy	•						
Celanese Corp Ordinary Shares A	CE	United States	Basic Materials						•	
Casey's General Stores Inc.	CASY	United States	Consumer Cyclical	•						
CarMax Inc.	KMX	United States	Consumer Cyclical						•	
Campbell Soup Company	CPB	United States	Consumer Defensive						•	
CF Industries Holdings Inc Common Stock	CF	United States	Basic Materials	•						
Bio-Techne Corp	TECH	United States	Healthcare						•	
Baxter International Inc.	BAX	United States	Healthcare	•						
BXP Inc	BXP	United States	Real Estate						•	
Avantor Inc Shs	AVTR	United States	Healthcare						•	
Aptiv PLC Shs*	APTV	United States	Consumer Cyclical							•
Ameren Corporation	AEE	United States	Utilities	•						
Alnylam Pharmaceuticals Inc.	ALNY	United States	Healthcare	•						
Albemarle Corporation	ALB	United States	Basic Materials						•	
Advanced Drainage Systems Inc Shs	WMS	United States	Industrials						•	

*-Missing Data - ESGRiskScore

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Sector Exposure

