

Morningstar® US Sustainability IndexSM

20-Jun-25

The index is designed to reduce environmental, social, and governance risk (ESG) by targeting stocks with low ESG Risk Ratings, representing 50% of the Morningstar US Large-Mid Index by float market capitalization. The Index is rebalanced quarterly and reconstituted semi-annually.

For More Information:
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Reconstituted Holdings

Name	Ticker	Country	Sector	Weight (%)
Microsoft Corp Common Stock	MSFT	United States	Technology	10.00
NVIDIA Corporation	NVDA	United States	Technology	9.38
Visa Inc Class A	V	United States	Financial Services	2.62
Netflix Inc.	NFLX	United States	Communication Services	2.15
Mastercard Inc Incorporated A	MA	United States	Financial Services	2.00
Walmart Inc Shs	WMT	United States	Consumer Defensive	1.78
Home Depot Inc.	HD	United States	Consumer Cyclical	1.52
Oracle Corp	ORCL	United States	Technology	1.12
Cisco Systems Inc.	CSCO	United States	Technology	1.04
International Business Machines Corp	IBM	United States	Technology	1.00
Abbott Laboratories Common Stock	ABT	United States	Healthcare	0.96
Linde PLC	LIN	United States	Basic Materials	0.93
The Walt Disney Co Shs	DIS	United States	Communication Services	0.85
AT&T; Inc.	T	United States	Communication Services	0.83
Accenture PLC Share A	ACN	United States	Technology	0.82
Intuitive Surgical Inc.	ISRG	United States	Healthcare	0.81
Merck & Co Inc Common Stock	MRK	United States	Healthcare	0.81
Bank of America Corporation Common Stock	BAC	United States	Financial Services	0.79
Verizon Communications Inc.	VZ	United States	Communication Services	0.77
PepsiCo Inc Common Stock	PEP	United States	Consumer Defensive	0.75
Booking Holdings Inc Shs	BKNG	United States	Consumer Cyclical	0.75
Advanced Micro Devices	AMD	United States	Technology	0.75
Adobe Inc Shs	ADBE	United States	Technology	0.74
Progressive Corporation	PGR	United States	Financial Services	0.69
American Express Company	AXP	United States	Financial Services	0.67
Qualcomm Inc.	QCOM	United States	Technology	0.67
Morgan Stanley Common Stock	MS	United States	Financial Services	0.66
S&P; Global Inc	SPGI	United States	Financial Services	0.66
Boston Scientific Corporation	BSX	United States	Healthcare	0.65
Amgen Inc.	AMGN	United States	Healthcare	0.64
Thermo Fisher Scientific Inc.	TMO	United States	Healthcare	0.63
Salesforce Inc	CRM	United States	Technology	0.61
NextEra Energy Inc Common Stock	NEE	United States	Utilities	0.60
TJX Companies Inc Shs	TJX	United States	Consumer Cyclical	0.60
Citigroup Inc	C	United States	Financial Services	0.59
Gilead Sciences Inc.	GILD	United States	Healthcare	0.57
BlackRock Inc	BLK	United States	Financial Services	0.57
Pfizer Inc.	PFE	United States	Healthcare	0.55
Union Pacific Corporation	UNP	United States	Industrials	0.55
GE Vernova Inc	GEV	United States	Industrials	0.54
Comcast Corporation A	CMCSA	United States	Communication Services	0.54
Applied Materials	AMAT	United States	Technology	0.53
Palo Alto Networks Inc	PANW	United States	Technology	0.53
Eaton Corporation PLC Common Stock	ETN	United States	Industrials	0.53
Lowe's Companies Inc.	LOW	United States	Consumer Cyclical	0.53

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Deere & Company	DE	United States	Industrials	0.53
Danaher Corporation	DHR	United States	Healthcare	0.51
Mercadolibre Inc.	MELI	United States	Consumer Cyclical	0.50
Capital One Financial Corporation	COF	United States	Financial Services	0.50
Marsh & McLennan Companies	MMC	United States	Financial Services	0.48
Vertex Pharmaceuticals Inc	VRTX	United States	Healthcare	0.47
T-Mobile US Inc Shares	TMUS	United States	Communication Services	0.47
Medtronic PLC Shs	MDT	United States	Healthcare	0.44
CME Group A	CME	United States	Financial Services	0.43
Lam Research Corporation	LRCX	United States	Technology	0.43
Intercontinental Exchange Inc Common Stock	ICE	United States	Financial Services	0.43
Prologis Inc Common Stock	PLD	United States	Real Estate	0.42
American Tower Corporation A	AMT	United States	Real Estate	0.42
Welltower Inc shs	WELL	United States	Real Estate	0.42
Bristol-Myers Squibb Company	BMJ	United States	Healthcare	0.41
Trane Technologies PLC Share A	TT	United States	Industrials	0.40
Starbucks Corporation	SBUX	United States	Consumer Cyclical	0.40
McKesson Inc.	MCK	United States	Healthcare	0.38
Waste Management Inc Common Stock	WM	United States	Industrials	0.37
Arthur J. Gallagher & Co.	AUG	United States	Financial Services	0.37
Mondelez International Inc Common Stock A	MDLZ	United States	Consumer Defensive	0.36
Equinix Inc Common Stock	EQIX	United States	Real Estate	0.36
Elevance Health Inc Common Stock	ELV	United States	Healthcare	0.36
The Cigna Group	CI	United States	Healthcare	0.35
KKR & Co Inc Ordinary Share	KKR	United States	Financial Services	0.34
Aon plc Class A Shs	AON	United States	Financial Services	0.34
CVS Health Corp Shs	CVS	United States	Healthcare	0.33
Cadence Design Systems	CDNS	United States	Technology	0.33
Cintas Corporation	CTAS	United States	Industrials	0.33
O'Reilly Automotive Inc.	ORLY	United States	Consumer Cyclical	0.32
Colgate-Palmolive Company	CL	United States	Consumer Defensive	0.32
DoorDash Inc Ordinary Shares - Class A	DASH	United States	Consumer Cyclical	0.31
Zoetis Inc	ZTS	United States	Healthcare	0.31
Moodys Corp	MCO	United States	Financial Services	0.31
Williams Companies Inc.	WMB	United States	Energy	0.31
Illinois Tool Works Inc.	ITW	United States	Industrials	0.30
Synopsys Inc	SNPS	United States	Technology	0.30
United Parcel Service Inc Class B	UPS	United States	Industrials	0.30
Nike Inc. B	NKE	United States	Consumer Cyclical	0.29
Motorola Solutions Inc Common Stock	MSI	United States	Technology	0.29
PNC Financial Services Group Inc	PNC	United States	Financial Services	0.29
PayPal Holdings Inc Shs	PYPL	United States	Financial Services	0.29
Ecolab Inc.	ECL	United States	Basic Materials	0.28
Emerson Electric Company	EMR	United States	Industrials	0.28
Chipotle Mexican Grill Inc. A	CMG	United States	Consumer Cyclical	0.28
Johnson Controls International PLC Registered Shares	JCI	United States	Industrials	0.28
Royal Caribbean Group Ordinary Shares	RCL	United States	Consumer Cyclical	0.27
The Travelers Companies Inc.	TRV	United States	Financial Services	0.26
AutoZone Inc	AZO	United States	Consumer Cyclical	0.26
Air Products and Chemicals Inc	APD	United States	Basic Materials	0.26
CRH PLC Common Share	CRH	United States	Basic Materials	0.26
Bank of New York Mellon Corporation	BK	United States	Financial Services	0.25
Marriott International Inc Shs A	MAR	United States	Consumer Cyclical	0.25
CSX Corporation	CSX	United States	Industrials	0.25
Newmont Corp Ordinary Shares	NEM	United States	Basic Materials	0.24

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Hilton Worldwide Holdings Inc Shs	HLT	United States	Consumer Cyclical	0.24
Carrier Global Corp	CARR	United States	Industrials	0.24
Norfolk Southern Corporation	NSC	United States	Industrials	0.23
Allstate Corporation	ALL	United States	Financial Services	0.23
Kinder Morgan Inc	KMI	United States	Energy	0.23
Digital Realty Trust Inc.	DLR	United States	Real Estate	0.22
Airbnb Inc Ordinary Shares - Class A	ABNB	United States	Consumer Cyclical	0.22
Cencora Inc	COR	United States	Healthcare	0.22
Cheniere Energy Inc.	LNG	United States	Energy	0.22
Simon Property Group Inc.	SPG	United States	Real Estate	0.22
Republic Services Inc. A	RSG	United States	Industrials	0.22
Roblox Corp Ordinary Shares - Class A	RBLX	United States	Communication Services	0.22
Truist Financial Corp	TFC	United States	Financial Services	0.21
Sempra	SRE	United States	Utilities	0.21
Aflac Inc.	AFL	United States	Financial Services	0.21
Regeneron Pharmaceuticals Inc.	REGN	United States	Healthcare	0.21
Realty Income Corporation	O	United States	Real Estate	0.21
Marathon Petroleum Corp Common Stock	MPC	United States	Energy	0.21
Oneok Inc	OKE	United States	Energy	0.21
Becton Dickinson & Co	BDX	United States	Healthcare	0.21
FedEx Corporation	FDX	United States	Industrials	0.20
Public Storage Common Stock	PSA	United States	Real Estate	0.20
Ameriprise Financial Inc.	AMP	United States	Financial Services	0.20
Tesla Inc Common Stock	TSLA	United States	Consumer Cyclical	0.20
TE Connectivity PLC Registered Shares	TEL	United States	Technology	0.20
Fastenal Company	FAST	United States	Industrials	0.20
United Rentals Inc Common Stock	URI	United States	Industrials	0.19
Phillips 66 Common Stock	PSX	United States	Energy	0.19
Edwards Lifesciences Corporation	EW	United States	Healthcare	0.19
Ross Stores Inc.	ROST	United States	Consumer Cyclical	0.19
Metropolitan Life Insurance Company	MET	United States	Financial Services	0.19
Schlumberger Ltd	SLB	United States	Energy	0.19
Exelon Corporation	EXC	United States	Utilities	0.18
Cummins Inc	CMI	United States	Industrials	0.18
Verisk Analytics Inc.	VRSK	United States	Industrials	0.18
Copart Inc.	CPRT	United States	Industrials	0.18
Carvana Co Registered Shs -A-	CVNA	United States	Consumer Cyclical	0.18
Target Corporation	TGT	United States	Consumer Defensive	0.18
MSCI Inc Common Stock	MSCI	United States	Financial Services	0.18
Flutter Entertainment PLC Shs	FLUT	United States	Consumer Cyclical	0.17
Veeva Systems Inc Shs -A-	VEEV	United States	Healthcare	0.17
Crown Castle Inc	CCI	United States	Real Estate	0.17
Kenvue Inc	KVUE	United States	Consumer Defensive	0.17
IDEXX Laboratories Inc	IDXX	United States	Healthcare	0.17
AMETEK Inc Shs	AME	United States	Industrials	0.17
Valero Energy Corporation	VLO	United States	Energy	0.17
Yum Brands Inc.	YUM	United States	Consumer Cyclical	0.17
Public Service Enterprise Group	PEG	United States	Utilities	0.17
Take-Two Interactive Software Inc.	TTWO	United States	Communication Services	0.16
Charter Communications Inc Common Stock A	CHTR	United States	Communication Services	0.16
Otis Worldwide Corp	OTIS	United States	Industrials	0.16
Cardinal Health Inc.	CAH	United States	Healthcare	0.16
CBRE Group Inc	CBRE	United States	Real Estate	0.15
Prudential Financial Inc.	PRU	United States	Financial Services	0.15
Consolidated Edison Company	ED	United States	Utilities	0.15

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The Hartford Insurance Group Inc	HIG	United States	Financial Services	0.15
Baker Hughes Co Registered Shs -A-	BKR	United States	Energy	0.15
Ferguson Enterprises Inc	FERG	United States	Industrials	0.15
ResMed Inc Common Stock	RMD	United States	Healthcare	0.15
Sysco Corporation	SYU	United States	Consumer Defensive	0.15
Rockwell Automation Inc	ROK	United States	Industrials	0.15
Arch Capital Group Ltd.	ACGL	United States	Financial Services	0.15
Electronic Arts Inc.	EA	United States	Communication Services	0.14
Targa Resources Corp Common Stock	TRGP	United States	Energy	0.14
eBay Inc.	EBAY	United States	Consumer Cyclical	0.14
Ares Management Corp Ordinary Shares Class A	ARES	United States	Financial Services	0.14
DexCom Inc.	DXCM	United States	Healthcare	0.14
VICI Properties Inc Shs	VICI	United States	Real Estate	0.14
Lululemon Athletica Inc	LULU	United States	Consumer Cyclical	0.14
Ingersoll Rand Inc Ordinary Shares	IR	United States	Industrials	0.14
D.R. Horton Inc Shs	DHI	United States	Consumer Cyclical	0.14
Equifax Inc.	EFX	United States	Industrials	0.14
Nasdaq Inc Shares	NDAQ	United States	Financial Services	0.13
GE HealthCare Technologies Inc	GEHC	United States	Healthcare	0.13
Agilent Technologies Inc Common Stock	A	United States	Healthcare	0.13
Delta Air Lines Inc.	DAL	United States	Industrials	0.13
LPL Financial Holdings Inc Common Stock	LPLA	United States	Financial Services	0.13
Extra Space Storage Inc.	EXR	United States	Real Estate	0.13
Xylem Inc Common Stock	XYL	United States	Industrials	0.13
Willis Towers Watson PLC Shs	WTW	United States	Financial Services	0.13
Iron Mountain Inc.	IRM	United States	Real Estate	0.12
Old Dominion Freight Line Inc Ordinary Shares	ODFL	United States	Industrials	0.12
AvalonBay Communities Inc.	AVB	United States	Real Estate	0.12
Humana	HUM	United States	Healthcare	0.12
American Water Works	AWK	United States	Utilities	0.12
State Street Corp	STT	United States	Financial Services	0.12
Keysight Technologies Inc	KEYS	United States	Technology	0.11
Brown & Brown Inc.	BRO	United States	Financial Services	0.11
Ventas Inc.	VTR	United States	Real Estate	0.11
Centene Corporation	CNC	United States	Healthcare	0.11
Fifth Third Bancorp	FITB	United States	Financial Services	0.11
PPG Industries Inc.	PPG	United States	Basic Materials	0.10
Carnival Corporation	CCL	United States	Consumer Cyclical	0.10
SBA Communications Corporation Class A Shs	SBAC	United States	Real Estate	0.10
International Paper Co.	IP	United States	Consumer Cyclical	0.10
Tractor Supply	TSCO	United States	Consumer Cyclical	0.10
IQVIA Holdings Inc Shs	IQV	United States	Healthcare	0.10
Church & Dwight Company Inc.	CHD	United States	Consumer Defensive	0.10
Lennar Corporation	LEN	United States	Consumer Cyclical	0.10
Mettler-Toledo International Inc.	MTD	United States	Healthcare	0.10
Equity Residential	EQR	United States	Real Estate	0.10
Seagate Technology Holdings PLC	STX	United States	Technology	0.10
CDW Corp	CDW	United States	Technology	0.10
The Hershey Company	HSY	United States	Consumer Defensive	0.10
HP Inc Common Stock	HPQ	United States	Technology	0.10
Eversource Energy	ES	United States	Utilities	0.09
Hewlett Packard Enterprise Co Shares	HPE	United States	Technology	0.09
Insulet Corporation	PODD	United States	Healthcare	0.09
Warner Bros. Discovery Inc Class A	WBD	United States	Communication Services	0.09
Huntington Bancshares Inc.	HBAN	United States	Financial Services	0.09

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Synchrony Financial Shs	SYF	United States	Financial Services	0.09
W.R. Berkley Corporation	WRB	United States	Financial Services	0.09
Dollar General Common Stock	DG	United States	Consumer Defensive	0.09
Ulta Beauty Inc Rg shs	ULTA	United States	Consumer Cyclical	0.09
Texas Pacific Land Corp Shs	TPL	United States	Energy	0.09
CMS Energy Corporation	CMS	United States	Utilities	0.09
Hubbell Inc shs	HUBB	United States	Industrials	0.09
Amcor PLC Ordinary Shares	AMCR	United States	Consumer Cyclical	0.09
T. Rowe Price Group Inc Shs	TROW	United States	Financial Services	0.09
Waters Corporation	WAT	United States	Healthcare	0.09
Liberty Media Corporation Series C Formula One Group Common Stock	FWONK	United States	Communication Services	0.09
Expedia Group Inc Shs	EXPE	United States	Consumer Cyclical	0.08
NVR Inc.	NVR	United States	Consumer Cyclical	0.08
Williams-Sonoma Inc.	WSM	United States	Consumer Cyclical	0.08
American Electric Power Inc. Common Stock	AEP	United States	Utilities	0.08
Live Nation Entertainment Inc Common Stock	LYV	United States	Communication Services	0.08
PulteGroup Inc Common Stock	PHM	United States	Consumer Cyclical	0.08
International Flavors & Fragrances Inc Shs	IFF	United States	Basic Materials	0.08
Dow Inc Shs	DOW	United States	Basic Materials	0.08
Quest Diagnostics Inc.	DGX	United States	Healthcare	0.08
Invitation Homes Inc Registered REIT Shs	INVH	United States	Real Estate	0.08
Pinterest Inc Ordinary Shares Cls A	PINS	United States	Communication Services	0.08
Global Payments Inc.	GPN	United States	Industrials	0.08
NiSource Inc.	NI	United States	Utilities	0.08
Lennox International Inc.	LII	United States	Industrials	0.08
Regions Financial Corporation	RF	United States	Financial Services	0.08
Dollar Tree Inc Shs	DLTR	United States	Consumer Defensive	0.08
Biogen Inc Shs	BIIB	United States	Healthcare	0.08
Mid-America Apartment Communities Inc	MAA	United States	Real Estate	0.08
US Foods Holding Corp Shs	USFD	United States	Consumer Defensive	0.08
Weyerhaeuser Company	WY	United States	Real Estate	0.07
Western Digital Corporation	WDC	United States	Technology	0.07
Genuine Parts Company	GPC	United States	Consumer Cyclical	0.07
Principal Financial Group Inc	PFG	United States	Financial Services	0.07
FactSet Research Systems Inc.	FDS	United States	Financial Services	0.07
Essex Property Trust Inc	ESS	United States	Real Estate	0.07
Packaging Corporation of America	PKG	United States	Consumer Cyclical	0.07
Trimble Inc	TRMB	United States	Technology	0.07
Rollins Inc.	ROL	United States	Consumer Cyclical	0.07
Halliburton Company	HAL	United States	Energy	0.07
Tradeweb Markets Inc Shs	TW	United States	Financial Services	0.07
Jabil Inc Shs	JBL	United States	Technology	0.07
TransUnion Shs	TRU	United States	Financial Services	0.07
Carlisle Companies Inc.	CSL	United States	Industrials	0.07
Pentair PLC Common Stock	PNR	United States	Industrials	0.07
Clorox Company	CLX	United States	Consumer Defensive	0.07
Equitable Holdings Inc Shs	EQH	United States	Financial Services	0.07
Tapestry Inc Registered Shs	TPR	United States	Consumer Cyclical	0.07
Deckers Outdoor Corporation	DECK	United States	Consumer Cyclical	0.07
Alliant Energy Corporation	LNT	United States	Utilities	0.07
Baxter International Inc.	BAX	United States	Healthcare	0.07
Estee Lauder Companies A	EL	United States	Consumer Defensive	0.06
Flex Ltd Shs	FLEX	United States	Technology	0.06
Watsco Inc	WSO	United States	Industrials	0.06
Reliance Inc	RS	United States	Basic Materials	0.06

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Las Vegas Sands Inc Common Stock	LVS	United States	Consumer Cyclical	0.06
West Pharmaceutical Services Inc.	WST	United States	Healthcare	0.06
Expeditors International of Washington Inc.	EXPD	United States	Industrials	0.06
KeyCorp	KEY	United States	Financial Services	0.06
Zebra Technologies Corp Ordinary Shares - Class A	ZBRA	United States	Technology	0.06
Everest Group Ltd	EG	United States	Financial Services	0.06
Sun Communities Inc	SUI	United States	Real Estate	0.06
Lyondellbasell Industries NV Class A	LYB	United States	Basic Materials	0.06
Kimco Realty Corporation	KIM	United States	Real Estate	0.06
Omnicom Group Inc.	OMC	United States	Communication Services	0.06
Ball Corporation	BALL	United States	Consumer Cyclical	0.06
SoFi Technologies Inc Ordinary Shares	SOFI	United States	Financial Services	0.06
Burlington Stores Inc Shs	BURL	United States	Consumer Cyclical	0.06
Avery Dennison Corp.	AVY	United States	Consumer Cyclical	0.06
Hologic Inc.	HOLX	United States	Healthcare	0.06
Performance Food Group Co Shares	PFGC	United States	Consumer Defensive	0.06
W.P. Carey Inc Shs	WPC	United States	Real Estate	0.06
Cooper Companies	COO	United States	Healthcare	0.06
Reinsurance Group of America Inc	RGA	United States	Financial Services	0.06
Reddit Inc Class A Shares	RDDT	United States	Communication Services	0.06
United Therapeutics Corporation	UTHR	United States	Healthcare	0.05
Masco Corporation	MAS	United States	Industrials	0.05
Unum Group Common Stock	UNM	United States	Financial Services	0.05
Stryker Corporation	SYK	United States	Healthcare	0.05
Booz Allen Hamilton Holding Corp Common Stock A	BAH	United States	Industrials	0.05
Best Buy Co. Inc.	BBY	United States	Consumer Cyclical	0.05
Align Technology Inc.	ALGN	United States	Healthcare	0.05
Camden Property Trust	CPT	United States	Real Estate	0.05
Illumina Inc.	ILMN	United States	Healthcare	0.05
UDR Inc.	UDR	United States	Real Estate	0.05
Gaming and Leisure Properties Inc	GLPI	United States	Real Estate	0.05
Allegion PLC	ALLE	United States	Industrials	0.05
Equity Lifestyle Properties Inc.	ELS	United States	Real Estate	0.05
Somnigroup International Inc	SGI	United States	Consumer Cyclical	0.05
Juniper Networks Inc Common Stock	JNPR	United States	Technology	0.05
Regency Centers Corporation	REG	United States	Real Estate	0.05
American Homes 4 Rent	AMH	United States	Real Estate	0.05
Clean Harbors Inc.	CLH	United States	Industrials	0.05
Fox Corp Ordinary Shares Class A	FOXA	United States	Communication Services	0.05
RenaissanceRe Holdings Ltd	RNR	United States	Financial Services	0.05
Owens-Corning Inc.	OC	United States	Industrials	0.05
Akamai Technologies Inc.	AKAM	United States	Technology	0.05
Zillow Group Inc Shs -C-	Z	United States	Communication Services	0.05
J.B. Hunt Transport Services Inc.	JBHT	United States	Industrials	0.05
Service Corporation International Common Stock	SCI	United States	Consumer Cyclical	0.05
Biomarin Pharmaceutical Inc.	BMRN	United States	Healthcare	0.05
CNH Industrial N.V. Shs	CNH	United States	Industrials	0.05
Revvity Inc	RVTY	United States	Healthcare	0.05
TKO Group Holdings Inc	TKO	United States	Communication Services	0.04
News Corp Common Stock A	NWSA	United States	Communication Services	0.04
Alexandria Real Estate Equities Inc.	ARE	United States	Real Estate	0.04
Solventum Corp	SOLV	United States	Healthcare	0.04
Liberty Broadband Corp Shs Series -C-	LBRDK	United States	Communication Services	0.04
Brown-Forman Corporation B	BF/B	United States	Consumer Defensive	0.04
The Carlyle Group Inc	CG	United States	Financial Services	0.04

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Snap Inc Registered Shs -A-	SNAP	United States	Communication Services	0.04
Fox Corp Ordinary Shares Class B	FOX	United States	Communication Services	0.03
CoStar Group Inc.	CSGP	United States	Real Estate	0.03
News Corp Common Stock B	NWS	United States	Communication Services	0.01
Zillow Group Inc Common Stock	ZG	United States	Communication Services	0.01
Liberty Media Corp Registered Shs Series -A- Formula One	FWONA	United States	Communication Services	0.01
Liberty Broadband Corp Shs Series -A-	LBRDA	United States	Communication Services	0.01
Brown-Forman Corporation A	BF/A	United States	Consumer Defensive	0.01
Lennar Corporation B	LEN/B	United States	Consumer Cyclical	0.00

Added Holdings

Name	Ticker	Country	Sector	Weight(%)	Previous Recon Failed Screen						
					Country/Sector Constraints	High Rank	ESG Risk Score	Controversy	Product Involvement	Addition to Universe	Other
Mastercard Inc Incorporated A	MA	United States	Financial Services	2.00				•			
Abbott Laboratories Common Stock	ABT	United States	Healthcare	0.96	•						
Bank of America Corporation Common Stock	BAC	United States	Financial Services	0.79	•						
Boston Scientific Corporation	BSX	United States	Healthcare	0.65	•						
Citigroup Inc	C	United States	Financial Services	0.59	•						
GE Vernova Inc*	GEV	United States	Industrials	0.54							•
Becton Dickinson & Co	BDX	United States	Healthcare	0.21	•						
Tesla Inc Common Stock	TSLA	United States	Consumer Cyclical	0.20	•						
Ferguson Enterprises Inc*	FERG	United States	Industrials	0.15							•
LPL Financial Holdings Inc Common Stock	LPLA	United States	Financial Services	0.13	•						
International Paper Co.	IP	United States	Consumer Cyclical	0.10	•						
American Electric Power Inc. Common Stock	AEP	United States	Utilities	0.08	•						
Tapestry Inc Registered Shs	TPR	United States	Consumer Cyclical	0.07						•	
Estee Lauder Companies A	EL	United States	Consumer Defensive	0.06	•						
Everest Group Ltd*	EG	United States	Financial Services	0.06							•
SoFi Technologies Inc Ordinary Shares	SOFI	United States	Financial Services	0.06						•	
Reddit Inc Class A Shares*	RDDT	United States	Communication Services	0.06							•
Stryker Corporation	SYK	United States	Healthcare	0.05	•						
Illumina Inc.	ILMN	United States	Healthcare	0.05				•			
Somnigroup International Inc	SGI	United States	Consumer Cyclical	0.05						•	

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Name	Ticker	Country	Sector	Weight(%)	Previous Recon Failed Screen						
					Country/Sector Constraints	High Rank	ESG Risk Score	Controversy	Product Involvement	Addition to Universe	Other
Clean Harbors Inc.	CLH	United States	Industrials	0.05	•						
RenaissanceRe Holdings Ltd	RNR	United States	Financial Services	0.05	•						
TKO Group Holdings Inc	TKO	United States	Communication Services	0.04						•	
Solvantum Corp*	SOLV	United States	Healthcare	0.04							•
Liberty Broadband Corp Shs Series -C-	LBRDK	United States	Communication Services	0.04						•	
Liberty Broadband Corp Shs Series -A-	LBRDA	United States	Communication Services	0.01						•	

*Missing Data - ESGRiskScore

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Removed Holdings

				Failed Screen (Reason for Removal)						
Name	Ticker	Country	Sector	Country/Sector Constraints	High Rank	ESG Risk Score	Controversy	Product Involvement	Dropped from the Parent	Other
nVent Electric PLC Ordinary Shares	NVT	United States	Industrials							•
Xcel Energy Inc.	XEL	United States	Utilities	•						
U-Haul Holding Co	UHAL	United States	Industrials							•
Tetra Tech Inc.	TTEK	United States	Industrials							•
Saia Inc.	SAIA	United States	Industrials							•
Regal Rexnord Corp Common Stock	RRX	United States	Industrials							•
Pool Corp	POOL	United States	Industrials							•
Neurocrine Biosciences Inc.	NBIX	United States	Healthcare							•
Moderna Inc Shs	MRNA	United States	Healthcare							•
McDonald's Corporation	MCD	United States	Consumer Cyclical	•						
Labcorp Holdings Inc*	LH	United States	Healthcare							•
Kroger Company	KR	United States	Consumer Defensive	•						
Jones Lang LaSalle Inc.	JLL	United States	Real Estate							•
Host Hotels & Resorts Inc.	HST	United States	Real Estate							•
Hess Corporation	HES	United States	Energy	•						
General Mills Inc.	GIS	United States	Consumer Defensive	•						
Floor & Decor Holdings Inc Registered Shs	FND	United States	Consumer Cyclical							•
Exact Sciences Corporation	EXAS	United States	Healthcare							•
Eastman Chemical Company	EMN	United States	Basic Materials							•
Dick's Sporting Goods Inc.	DKS	United States	Consumer Cyclical							•
Darden Restaurants Inc.	DRI	United States	Consumer Cyclical	•						
DaVita Inc Shs	DVA	United States	Healthcare							•
Constellation Brands Inc. A	STZ	United States	Consumer Defensive	•						
CarMax Inc.	KMX	United States	Consumer Cyclical							•
Campbell Soup Company	CPB	United States	Consumer Defensive							•
Bio-Techne Corp	TECH	United States	Healthcare							•
Berkshire Hathaway Inc. B	BRK/B	United States	Financial Services	•						
BXP Inc	BXP	United States	Real Estate							•
Avantor Inc Shs	AVTR	United States	Healthcare							•
Aptiv PLC Shs*	APTV	United States	Consumer Cyclical							•
Albemarle Corporation	ALB	United States	Basic Materials							•

*Missing Data - ESGRiskScore

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Sector Exposure

